

## PAUL CICHELO

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Citizenship: US

|   |  |                            |
|---|--|----------------------------|
| <b>Education</b>                            | <b>Ph.D. in Economics</b>  | August 2002                |
|   | Cornell University, Ithaca, NY<br><u>Dissertation Title:</u> <i>Income Dynamics in Post-Apartheid South Africa:<br/>A Case Study of KwaZulu-Natal</i><br>- Primary Field: Development Economics<br>- Secondary Fields: Applied Econometrics, Labor Economics |                            |
|   | <b>B.A. with honors in Economics</b> , <i>Magna Cum Laude, Phi Beta Kappa</i><br>Boston College, Chestnut Hill, MA   | May 1992                   |
| <b>Work and<br/>Academic<br/>Experience</b> | <b>Associate Professor of the Practice</b><br><b>Adjunct Associate Professor</b><br>Boston College, Chestnut Hill, MA  | 2014 –<br>2012 – 2014      |
|   | <b>Research Affiliate</b><br>South African Labour Development Research Unit (SALDRU)<br>University of Cape Town  | 2012 –                     |
|   | <b>Visiting Associate Professor</b><br>Haverford College, Haverford, PA  | 2010 – 2012                |
|   | <b>Associate Visiting Professor</b><br><b>Adjunct Professor</b> (Spring terms)<br>Paul H. Nitze School of Advanced International Studies (SAIS)<br>Johns Hopkins University, Washington, DC  | 2009 – 2010<br>2007 – 2009 |
|   | <b>Sr. Economist (Extended Term Consultant)</b><br>Poverty Reduction and Economic Management (PRM-PR)<br>The World Bank Group, Washington, DC  | 2007 - 2009                |
|   | <b>Visiting Assistant Professor</b><br>Loyola College in Maryland, Baltimore, MD   | 2004 - 2007                |
|   | <b>Assistant Professor</b><br>Xavier University, Cincinnati, OH  | 2002 - 2004                |
|   | <b>Math Teacher (US Peace Corps)</b><br>Kaur Middle School, The Gambia, West Africa  | 1992 - 1994                |
| <b>Work in<br/>Progress</b>                 | “What data are needed to assist informal sector policy dialogue in South Africa?”  |                            |

**Published  
Journal  
Articles /  
Book  
Chapters**

“Winners and losers: South African labour-market dynamics between 2008 and 2010” (with M. Leibbrandt and I. Woolard). *Development Southern Africa*. 34(1). 2014.

“What happened to real earnings in Egypt, 2008 to 2009” (with Abou-Ali and D. Marotta). *IZA Journal of Labor and Development*. 2. 2013. [www.izajold.com/content/2/1/10](http://www.izajold.com/content/2/1/10).

“Earnings and Employment Dynamics for Africans in Post-Apartheid KwaZulu-Natal: A Panel Study of KwaZulu-Natal” (with G. Fields and M. Leibbrandt). *Journal of African Economies*. 14(2). 2005.

“Child Fostering and Human Capital Formation in KwaZulu-Natal: An Economist’s Perspective.” *Social Dynamics*. 29(2). 2003.

“Escaping from Poverty: Household Income Dynamics in Indonesia, South Africa, Spain, and Venezuela” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse) In G. Fields and G. Pfefferman (editors). *Pathways Out of Poverty: Private Firms and Economic Mobility in Developing Countries*. Washington D.C.: International Finance Corporation. 2003.

“Household Income Dynamics: A Four Country Story” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse). *Journal of Development Studies*. 40(2). 2003.

“For Richer or For Poorer? Evidence from Indonesia, South Africa, Spain and Venezuela” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse). *Journal of Economic Inequality*. 1(1). 2003.

“Are African Workers Getting Ahead in the New South Africa? Evidence from KwaZulu-Natal, 1993-98” (with G. Fields and M. Leibbrandt). *Social Dynamics*. 27(1). 2001.

**Other  
Analytical  
Work**

“Methodological Report for the Labor Market Micro-level Database (LM-MD).” World Bank Document. April 2010. Available at: <http://go.worldbank.org/Y1JBK19160>.

“An Introduction to the Labor Market Micro-level Database (LM-MD).” World Bank Document. Sept. 2009. Available at: <http://go.worldbank.org/Y1JBK19160>.

“Labor Market Micro-level Database (LM-MD) Codebook.” World Bank Document. Aug. 2009. Available at: <http://go.worldbank.org/Y1JBK19160>.

*Making Work Pay in Rwanda: Employment, Growth, and Poverty Reduction* (with Alex Sienaert). Internal Draft Report.

*Moving Forward and Falling Behind in the Labor Market: A Practical Guide to Earnings Mobility in Developing Countries*. Internal World Bank Draft. Co-authored or authored multiple chapters.

**Working  
Papers**

“Labour Market: Analysis of NIDS panel data using Waves I and II” (with Murray Leibbrandt and Ingrid Woolard). *SALDRU Working Papers* 78. Southern Africa Labour and Development Research Unit. University of Cape Town. 2012.

“Economists versus the Street: Comparative Viewpoints on Barriers to Self-employment in Khayelitsha, South Africa” (with L. Mncube, M. Oosthuizen, and L. Poswell). *Development Policy Research Unit (DPRU) Working Paper No. 11/144*. University of Cape Town. 2011.

“Perceived Barriers to Entry into Self-Employment in Khayelitsha, South Africa: Crime, Risk, and Start-up Capital Dominate Profit Concerns” (with C. Almeleh, L. Mncube, and M. Oosthuizen). *Centre for Social Science Research (CSSR) Working Paper No. 300*. University of Cape Town. 2011.

“Understanding Earnings in Low and Middle Income Countries: Re-assessing Inequality and Low Earnings.” Presented at *World Bank/IZA Conference: Employment and Development*. Bonn, Germany. May, 2009.

“Hindrances to Self-Employment Activity in South Africa: Evidence from the Khayelitsha/Mitchell’s Plain Survey (2000).” Centre for Social Science Research (CSSR) Working Paper No. 131. University of Cape Town. August, 2005.

## Conference Presentations

- Micro-econometric analysis of South African data (MASA) Conference. Durban, South Africa. November, 2013.
- Strategies to Overcome Poverty and Inequality “Towards Carnegie III” Conference. Cape Town, South Africa. September, 2012.
- World Bank/IZA Conference: Employment and Development. Bonn, Germany. May, 2009.
- World Bank/IZA Conference: Employment and Development. Skhirat, Morocco. May, 2008.
- World Bank Conference on Shared Growth and Job Creation in Africa: Engines and Barriers in conjunction with Centre for Studies of African Economies (CSAE) Conference. Oxford, England. March, 2008
- Development Policy Research Unit (DPRU) Conference on Accelerated and Shared Growth in South Africa: Determinants, Constraints and Opportunities. Johannesburg, South Africa. October, 2006.
- Northeast Universities Development Consortium (NEUDC) Conference. Ithaca, NY. September, 2006.
- Midwest Economics Association Annual Meeting. Chicago, IL. March, 2004.
- Midwest Economics Association Annual Meeting. St. Louis, MO. March, 2003.
- Development Policy Research Unit (DPRU) Conference on Labour Markets and Poverty in South Africa. Johannesburg, South Africa. October, 2002.
- NBER Conference on Labor and the Global Economy. Cambridge, MA. (Presented with G. Fields and D. Newhouse). May, 2001.
- Trade and Industrial Policy Secretariat (TIPS) Conference on Paths to Growth and Employment in South Africa. Johannesburg, South Africa. September, 2000.

## Teaching Experience

### **Boston College**

Statistics, Econometrics, Impact Evaluation in Developing Countries

### **Haverford College**

Econometrics, Impact Evaluation in Developing Countries, Labor in Developing Countries, Africa Through an Economic Lens, Sr. Research Seminar

### **Johns Hopkins University, SAIS (Masters)**

Econometrics (Advanced Math), Microeconomics of Development, Introduction to Economic Development

### **Loyola University in Maryland**

Business Statistics, Macroeconomic Principles, Global and Domestic Economic Markets (MBA Fellows), Global Economic Analysis (MBA)

**Xavier University**

Intermediate Business Statistics, Labor Economics, Development Economics (independent study), International Trade and Business, Microeconomic Principles, Microeconomic Analysis (MBA), Macroeconomic Analysis (MBA)

**Cornell University**

Economics of Wages and Employment (Labor Economics)

**Technical Assistance** (*Analysis and Measurement of Poverty and Inequality*)

- STATA based workshops in Cape Town and Johannesburg, South Africa

Audience:

- Government Researchers (Dept. of Social Development, RSA)
- Faculty from Historically Disadvantaged Universities

**Thesis Advising**

- Advised 8 senior theses at Haverford in Spring 2011 and Spring 2012
  - In both years, one of my students won the department Senior Thesis prize
- Co-taught Senior Research Seminar in Fall 2011, preparing seniors for thesis

**Advising Experience****Ph.D. External Committee Member**

- Lea R Gimenez-Duarte, Lehigh University

**Referee**

Journal of Development Economics; American Journal of Agricultural Economics; World Development; Journal of Development Studies; Journal of Policy Analysis and Management; Journal of African Economies; Development Southern Africa; Journal of Small Business Management; Journal of Small Business and Entrepreneurship; Crime and Delinquency; South African Journal of Economic and Management Sciences; South African Journal of Economics.

**Awards and Honors**

|   |             |
|---|-------------|
| Teaching with New Media Award, Boston College   | 2013        |
| SAGA Competitive Research Grant (PI)  | 2005        |
| - \$10, 000 grant funded by USAID, administered by Cornell and Clark Atlanta Universities.  |             |
| - Created survey instrument identifying perceived hindrances to entry into self-employment in Khayelitsha, South Africa (with University of Cape Town researchers). |             |
| Jr. Faculty Summer Fellowship<br>Xavier University, Cincinnati, OH  | 2003        |
| Outstanding Teaching Assistant<br>Cornell University, Ithaca, NY  | 1998 - 1999 |
| Sage Fellowship<br>Cornell University, Ithaca, NY   | 1997 - 2002 |
| Fr. Cheney (Economics Department) Award<br>Boston College, Chestnut Hill, MA  | 1992        |

**Additional Experience**

**Consultant** (various time periods) 2000 – 2013  
The World Bank Group (STC for AFT, IFC, PRM)  
Nathans Associates/USAID

**Teaching Assistant** (various semesters) 1998 - 2001  
 Cornell University  
 Ithaca, NY

**Research Assistant (D. Sahn, Cornell Food and Nutrition Policy Program)** 1999  
 Cornell University  
 Ithaca, NY

**Economic Analyst/Research Assistant** 1996 - 1997  
 State of Washington, LMEA and CES units  
 Olympia, WA

**Economist** 1995 - 1996  
 U.S. Bureau of Labor Statistics (OEUS)  
 Washington, DC

## References

**Chris Barrett**  
 Stephen B. & Janice G. Ashley Professor  
 Dept of Applied Econ and Management  
 Cornell University  
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**Gary Fields**  
 Professor of Labor Economics  
 Industrial and Labor Relations School  
 Cornell University  
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**Anne Preston**  
 Professor and Chair  
 Economics Department  
 Haverford College  
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## Additional References

**Ravi Kanbur**  
 T.H. Lee Professor of World Affairs  
 and Professor of Economics  
 Department of Economics  
 Cornell University  
 607-255-7966  
[sk145@cornell.edu](mailto:sk145@cornell.edu)

**Pierella Paci**  
 Lead Economist- Poverty Reduction  
 and Economic Management (PREM)  
 The World Bank  
 202-458-2333  
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**Murray Leibbrandt**  
 Professor, School of Economics and  
 Director, Southern African Labour and  
 Development Research Unit (SALDRU)  
 University of Cape Town, South Africa  
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**Gordon Bodnar**  
 Director, International Economics  
 Johns Hopkins University School for  
 Advanced International Studies (SAIS)  
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**John Burger**  
 Chair, Economics Department  
 Loyola University in Maryland  
 410-617-5831  
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**Amit Sen**  
 Chair, Economics Department  
 Xavier University  
 513-745-2931  
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