

## PAUL CICHELO

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Citizenship: US

### Education

#### **Ph.D. in Economics**

August 2002

Cornell University, Ithaca, NY

Dissertation Title: *Income Dynamics in Post-Apartheid South Africa:  
A Case Study of KwaZulu-Natal*

- Primary Field: Development Economics
- Secondary Fields: Applied Econometrics, Labor Economics

**B.A. with honors in Economics**, *Magna Cum Laude, Phi Beta Kappa*  
Boston College, Chestnut Hill, MA

May 1992

### Work and Academic Experience

#### **Associate Professor of the Practice**

2014 –

#### **Adjunct Associate Professor**

2012 – 2014

Boston College, Chestnut Hill, MA

#### **Research Affiliate**

2012 –

South African Labour Development Research Unit (SALDRU)  
University of Cape Town

#### **Visiting Associate Professor**

2010 – 2012

Haverford College, Haverford, PA

#### **Associate Visiting Professor**

2009 – 2010

#### **Adjunct Professor**

(Spring terms) 2007 – 2009

Paul H. Nitze School of Advanced International Studies (SAIS)  
Johns Hopkins University, Washington, DC

#### **Sr. Economist (Extended Term Consultant)**

2007 - 2009

Poverty Reduction and Economic Management (PRM-PR)  
The World Bank Group, Washington, DC

#### **Visiting Assistant Professor**

2004 - 2007

Loyola College in Maryland, Baltimore, MD

#### **Assistant Professor**

2002 - 2004

Xavier University, Cincinnati, OH

#### **Math Teacher (US Peace Corps)**

1992 - 1994

Kaur Middle School, The Gambia, West Africa

### Work in Progress

“What data are needed to assist informal sector policy dialogue in South Africa?”

**Published  
Journal  
Articles /  
Book  
Chapters**

- “Winners and losers: South African labour-market dynamics between 2008 and 2010” (with M. Leibbrandt and I. Woolard). *Development Southern Africa*. 34(1). 2014.
- “What happened to real earnings in Egypt, 2008 to 2009” (with Abou-Ali and D. Marotta). *IZA Journal of Labor and Development*. 2. 2013. [www.izajold.com/content/2/1/10](http://www.izajold.com/content/2/1/10).
- “Earnings and Employment Dynamics for Africans in Post-Apartheid KwaZulu-Natal: A Panel Study of KwaZulu-Natal” (with G. Fields and M. Leibbrandt). *Journal of African Economies*. 14(2). 2005.
- “Child Fostering and Human Capital Formation in KwaZulu-Natal: An Economist’s Perspective.” *Social Dynamics*. 29(2). 2003.
- “Escaping from Poverty: Household Income Dynamics in Indonesia, South Africa, Spain, and Venezuela” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse) In G. Fields and G. Pfefferman (editors). *Pathways Out of Poverty: Private Firms and Economic Mobility in Developing Countries*. Washington D.C.: International Finance Corporation. 2003.
- “Household Income Dynamics: A Four Country Story” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse). *Journal of Development Studies*. 40(2). 2003.
- “For Richer or For Poorer? Evidence from Indonesia, South Africa, Spain and Venezuela” (with G. Fields, S. Freije, M. Menendez, and D. Newhouse). *Journal of Economic Inequality*. 1(1). 2003.
- “Are African Workers Getting Ahead in the New South Africa? Evidence from KwaZulu-Natal, 1993-98” (with G. Fields and M. Leibbrandt). *Social Dynamics*. 27(1). 2001.

**Other  
Analytical  
Work**

- “Methodological Report for the Labor Market Micro-level Database (LM-MD).” World Bank Document. April 2010. Available at: <http://go.worldbank.org/Y1JBK19160>.
- “An Introduction to the Labor Market Micro-level Database (LM-MD).” World Bank Document. Sept. 2009. Available at: <http://go.worldbank.org/Y1JBK19160>.
- “Labor Market Micro-level Database (LM-MD) Codebook.” World Bank Document. Aug. 2009. Available at: <http://go.worldbank.org/Y1JBK19160>.
- Making Work Pay in Rwanda: Employment, Growth, and Poverty Reduction* (with Alex Sienaert). Internal Draft Report.
- Moving Forward and Falling Behind in the Labor Market: A Practical Guide to Earnings Mobility in Developing Countries*. Internal World Bank Draft. Co-authored or authored multiple chapters.

**Working  
Papers**

- “Labour Market: Analysis of NIDS panel data using Waves I and II” (with Murray Leibbrandt and Ingrid Woolard). *SALDRU Working Papers* 78. Southern Africa Labour and Development Research Unit. University of Cape Town. 2012.
- “Economists versus the Street: Comparative Viewpoints on Barriers to Self-employment in Khayelitsha, South Africa” (with L. Mncube, M. Oosthuizen, and L. Poswell). *Development Policy Research Unit (DPRU) Working Paper No. 11/144*. University of Cape Town. 2011.

“Perceived Barriers to Entry into Self-Employment in Khayelitsha, South Africa: Crime, Risk, and Start-up Capital Dominate Profit Concerns” (with C. Almeleh, L. Mncube, and M. Oosthuizen). *Centre for Social Science Research (CSSR) Working Paper No. 300*. University of Cape Town. 2011.

“Understanding Earnings in Low and Middle Income Countries: Re-assessing Inequality and Low Earnings.” Presented at *World Bank/IZA Conference: Employment and Development*. Bonn, Germany. May, 2009.

“Hindrances to Self-Employment Activity in South Africa: Evidence from the Khayelitsha/Mitchell’s Plain Survey (2000).” Centre for Social Science Research (CSSR) Working Paper No. 131. University of Cape Town. August, 2005.

## Conference Presentations

- Micro-econometric analysis of South African data (MASA) Conference. Durban, South Africa. November, 2013.
- Strategies to Overcome Poverty and Inequality “Towards Carnegie III” Conference. Cape Town, South Africa. September, 2012.
- World Bank/IZA Conference: Employment and Development. Bonn, Germany. May, 2009.
- World Bank/IZA Conference: Employment and Development. Skhirat, Morocco. May, 2008.
- World Bank Conference on Shared Growth and Job Creation in Africa: Engines and Barriers in conjunction with Centre for Studies of African Economies (CSAE) Conference. Oxford, England. March, 2008
- Development Policy Research Unit (DPRU) Conference on Accelerated and Shared Growth in South Africa: Determinants, Constraints and Opportunities. Johannesburg, South Africa. October, 2006.
- Northeast Universities Development Consortium (NEUDC) Conference. Ithaca, NY. September, 2006.
- Midwest Economics Association Annual Meeting. Chicago, IL. March, 2004.
- Midwest Economics Association Annual Meeting. St. Louis, MO. March, 2003.
- Development Policy Research Unit (DPRU) Conference on Labour Markets and Poverty in South Africa. Johannesburg, South Africa. October, 2002.
- NBER Conference on Labor and the Global Economy. Cambridge, MA. (Presented with G. Fields and D. Newhouse). May, 2001.
- Trade and Industrial Policy Secretariat (TIPS) Conference on Paths to Growth and Employment in South Africa. Johannesburg, South Africa. September, 2000.

## Teaching Experience

### Boston College

Statistics, Econometrics, Impact Evaluation in Developing Countries

### Haverford College

Econometrics, Impact Evaluation in Developing Countries, Labor in Developing Countries, Africa Through an Economic Lens, Sr. Research Seminar

### Johns Hopkins University, SAIS (Masters)

Econometrics (Advanced Math), Microeconomics of Development, Introduction to Economic Development

### Loyola University in Maryland

Business Statistics, Macroeconomic Principles, Global and Domestic Economic Markets (MBA Fellows), Global Economic Analysis (MBA)

	<b>Xavier University</b> Intermediate Business Statistics, Labor Economics, Development Economics (independent study), International Trade and Business, Microeconomic Principles, Microeconomic Analysis (MBA), Macroeconomic Analysis (MBA)
	<b>Cornell University</b> Economics of Wages and Employment (Labor Economics)
	<b>Technical Assistance</b> ( <i>Analysis and Measurement of Poverty and Inequality</i> ) - STATA based workshops in Cape Town and Johannesburg, South Africa <u>Audience:</u> - Government Researchers (Dept. of Social Development, RSA) - Faculty from Historically Disadvantaged Universities
<b>Advising Experience</b>	<b>Thesis Advising</b> - Advised 8 senior theses at Haverford in Spring 2011 and Spring 2012 - In both years, one of my students won the department Senior Thesis prize - Co-taught Senior Research Seminar in Fall 2011, preparing seniors for thesis  <b>Ph.D. External Committee Member</b> - Lea R Gimenez-Duarte, Lehigh University
<b>Referee</b>	Journal of Development Economics; American Journal of Agricultural Economics; World Development; Journal of Development Studies; Journal of Policy Analysis and Management; Journal of African Economies; Development Southern Africa; Journal of Small Business Management; Journal of Small Business and Entrepreneurship; Crime and Delinquency; South African Journal of Economic and Management Sciences; South African Journal of Economics.
<b>Awards and Honors</b>	Teaching with New Media Award, Boston College 2013  SAGA Competitive Research Grant (PI) 2005 - \$10, 000 grant funded by USAID, administered by Cornell and Clark Atlanta Universities. - Created survey instrument identifying perceived hindrances to entry into self- employment in Khayelitsha, South Africa (with University of Cape Town researchers).  Jr. Faculty Summer Fellowship 2003 Xavier University, Cincinnati, OH  Outstanding Teaching Assistant 1998 - 1999 Cornell University, Ithaca, NY  Sage Fellowship 1997 - 2002 Cornell University, Ithaca, NY  Fr. Cheney (Economics Department) Award 1992 Boston College, Chestnut Hill, MA
<b>Additional Experience</b>	<b>Consultant</b> (various time periods) 2000 – 2013 The World Bank Group (STC for AFT, IFC, PRM) Nathans Associates/USAID

<b>Teaching Assistant</b> Cornell University Ithaca, NY	(various semesters) 1998 - 2001
<b>Research Assistant (D. Sahn, Cornell Food and Nutrition Policy Program)</b> Cornell University Ithaca, NY	1999
<b>Economic Analyst/Research Assistant</b> State of Washington, LMEA and CES units Olympia, WA	1996 - 1997
<b>Economist</b> U.S. Bureau of Labor Statistics (OEUS) Washington, DC	1995 - 1996

## References

### Chris Barrett

Stephen B. & Janice G. Ashley Professor  
Dept of Applied Econ and Management  
Cornell University  
607-255-4489  
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### Gary Fields

Professor of Labor Economics  
Industrial and Labor Relations School  
Cornell University  
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### Anne Preston

Professor and Chair  
Economics Department  
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## Additional References

### Ravi Kanbur

T.H. Lee Professor of World Affairs  
and Professor of Economics  
Department of Economics  
Cornell University  
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### Pierella Paci

Lead Economist- Poverty Reduction  
and Economic Management (PREM)  
The World Bank  
202-458-2333  
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### Murray Leibbrandt

Professor, School of Economics and  
Director, Southern African Labour and  
Development Research Unit (SALDRU)  
University of Cape Town, South Africa  
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### Gordon Bodnar

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Johns Hopkins University School for  
Advanced International Studies (SAIS)  
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### John Burger

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### Amit Sen

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